AMERICAN PACIFIC MINING CORPORATION

Environmental, Social and Governance Policy

October 20, 2025

Introduction

The purpose of this Environmental, Social, and Governance ("**ESG**") Policy (the "**Policy**") is to ensure that the Company and its subsidiaries, affiliates, and associated companies, consistently operate in a responsible manner for all its operations. This Policy promotes environmentally and socially responsible conduct by integrating ESG management best practices and processes and outlining ESG related risks within our daily operations. This policy is aligned with our strategic goal of being recognized by our shareholders as an engaged and responsible corporate citizen within our communities.

Our Strategy for Business and Sustainability of Mineral Exploration

The Company's strategic ESG goal is to remain an invested and responsible corporate citizen in our communities by empowering the Company's professionals to actively engage. This goal is embodied in our business approach. The Company is committed to ensuring that all decisions made by its board of directors (the "**Board**") and management ("**Management**") will include ESG considerations with the goal of sustainable exploration practices to effectively reduce the Company's carbon footprint.

Policies for Sustainable Exploration and Development

ENVIRONMENTAL POLICY

The Company's policy for sustainable exploration and development encompasses the protection of health of all life and the natural environment – water, land and air. We will comply with regulatory requirements and diligently apply technically proven and economically feasible methodologies to protect the environment throughout our exploration, mining, processing and closure activities. Wherever possible, the Company will commit to correct those environmental problems even if created in previous times.

The following constitute the environmental policy of our Company:

- Environmental management is now and will remain a corporate priority and will include policies, programs and practices for conducting all of our activities in an environmentally sound manner.
- The performance of environmental programs and practices will be monitored to ensure strict compliance with regulatory requirements.
- Throughout the growth of the Company and the advancement of our mineral projects, the Company will design and operate facilities based upon the use of energy, resources and materials that ensures efficiency and compliance with sustainable development.
- At all times and activities, we will strive to identify, assess and minimize environmental risks.
- For all working sites, the Company will plan and maintain emergency preparedness plans to ensure protection of the environment, workers and the public.
- We will require our suppliers and contractors to comply with our environmental requirements and work cooperatively with suppliers to identify opportunities to improve environmental quality and performance.
- The Company shall be prepared to openly discuss environmental issues with contractors or employees and the public, and to be responsive to concerns and that all contractors or employees are fully instructed and are able to and empowered to fulfill their environmental responsibilities.
- Our operating plans will address preparations to reclaim sites in accordance with site specific criteria in a planned and timely manner, and whenever possible include contingencies for on-going clean-ups.

- The Company will further commit to programs of continual improvement through regular reviews of environmental performance, appraisals of technical and economic development and advancements in the scientific understanding of environmental impacts and corrective measures.

SOCIAL RESPONSIBILITY POLICY

The success of the Company and its objective to sustainable exploration and development will require building and maintaining trust and two-way positive relationships with all of our shareholders, our employees, local residents and their communities, and our shareholders. We believe that these relationships are dependant upon regular communication and by working cooperatively to understand respective interests and concerns as it pertains to mineral resource exploration and development. Social responsibility will be integrated into our plans and activities in the following manner:

- At each planning stage, the Company will assess the environmental and social effects of our activities and develop appropriate corresponding management plans.
- The Company shall through regular communications disclose project information and pursue meaningful and culturally appropriate dialogue on project effects with local residents and communities and key stakeholders in the advancing phase of our projects.
- The Company will foster at all of its workplaces an environment that is safe, free of discrimination and builds on a strong foundation of ethical behavior, respecting human rights and ensuring equal access to employment opportunities for all.
- We will focus upon protecting employee and community health and safety by supporting protective programs and by working cooperatively with those who may be affected by our operations.
- The Company will work with the local people and their communities to develop and support sustainable strategies to maximize the long-term economic benefits of mine development.
- We plan to establish management and monitoring systems that will provide opportunities for continual improvement in our environment, health and safety and social programs.
- As it develops its projects and grows, the Company intends to have an increasing role in the encouragement for further education and skills development for the local people and to ultimately contribute to community school facilities and preservation of cultural heritage.

CORPORATE GOVERNANCE POLICIES

The Company has and is maintaining several policies concerning Corporate Governance. The Board is responsible for the Policies and regularly receives guidance from Management respecting possible amendments and updating. The existing policies and charters are extensive and may be accessed on the Company website: and include:

- Audit Committee Charter
- Environmental, Social and Governance Policy
- Insider Trading Policy
- Whistleblower Policy
- Anti-corruption Policy
- Code of Conduct
- Privacy Policy